

# Policy Guide



Policy No. 705

Section PROPERTY

Title FACILITIES AND WORKPLACE SAFETY

Adopted DECEMBER 15, 2020

Last Revised \_\_\_\_\_

<b>POLICY NO. 705 FACILITIES AND WORKPLACE SAFETY</b>		
<b>Section 1</b>	<p><b><u>Purpose</u></b></p> <p>The Board recognizes that district facilities must be maintained and operated in a condition that prioritizes the safety of students, staff and visitors.</p>	
<b>Section 2</b>	<p><b><u>Authority</u></b></p> <p>The Board directs the District to provide facilities and equipment for the safe conduct of the educational programs and operations of the schools, in accordance with guidance issued by state and local officials, and the Board-approved health and safety plan.</p> <p>The Board requires that all students, staff and visitors adhere to state and local health and safety orders, Board policy, administrative regulations and Board-approved plans requiring face coverings or other protective devices where needed for safety purposes. Violation of this policy and school safety rules may result in disciplinary action, in accordance with law, regulations or Board policy, or denial of entry to district buildings and property, except where accommodations are deemed reasonable and necessary for individuals with disabilities or for medical conditions.</p>	Pol. 103.1, 113, 113.2, 218, 817, 907
<b>Section 3</b>	<p><b><u>Delegation of Responsibility</u></b></p> <p>The Superintendent or designee shall periodically review and evaluate district health and safety rules and health and safety plans, as necessary.</p>	Pol. 805



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FACILITIES AND WORKPLACE SAFETY**

A quorum of the workplace safety committee members shall meet at least once a month.

The workplace safety committee shall develop and maintain operating procedures, membership lists, committee meeting agendas, attendance lists and minutes of each meeting.

All decisions and recommendations of the committee shall be made by majority vote of members present. Final determination of what constitutes a physical health or safety hazard and the corrective action to be taken, if needed, rests with the Superintendent or their designee.

The Superintendent or designee shall ensure that a qualified trainer provides all committee members with adequate, annual training in safety committee structure and operation, hazard detection and inspection, and accident and illness prevention and investigation.

The Superintendent or designee shall maintain written records of workplace safety committee training.

References:

School Code – 24 P.S. Sec. 223

PA Labor and Industry – 34 PA Code Sec. 129.1001 et seq

Act 176 of 1929 – 72 P.S. Sec. 1722-J

Act 338 of 1915 – 77 P.S. Sec. 1038.2

Board Policy – 103.1, 113, 113.2, 218, 805, 817, 907